

COMPANY REGISTRATION NO. 3480722

REGISTERED CHARITY NO. 1075163

LATIN AMERICAN WOMEN'S RIGHTS SERVICE

(a company limited by guarantee)

REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2018

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COMPANY INFORMATION

Trustees	Silvia Aced Rodriguez (resigned 20 April 2017) Yara Evans Teresa Leitao (resigned 26 June 2017) Claudia Turbet-Deloff (resigned 20 May 2017) Gisela Valle (Chair) Carolina Velasquez Helen Aviles (resigned 24 April 2017, re-appointed 18 November 2017) Marcela Benedetti (resigned 18 November 2017) Laura Somoggi Vanessa Gabriel-Robinson (appointed 18 November 2017) Floralba Hague (appointed 18 November 2017)
Secretary	Lucila Granada
Chief Executive Officer (known as Director)	Lucila Granada
Registered office	Tindlemanor 52 - 54 Featherstone Street London EC1Y 8RT
Bankers	Unity Trust Bank PO Box 782 Orpington BR6 1EN and Lloyds Bank plc PO Box 1000 BX1 1LT
Auditors	Field Sullivan Neptune House, 70 Royal Hill London SE10 8RF
Company registration number	3480722
Registered charity number	1075163

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2018

The trustees who are directors of the company for Companies Act purposes, present their report and the audited financial statements for the year ended 31 March 2018. This is a directors' report required by S417 of the Companies Act 2006.

The trustees confirm that the financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

STRUCTURE AND GOVERNANCE

Governing instrument

The Latin American Women's Rights Service (LAWRS) is a charitable company incorporated on 15 December 1997 and registered as a charity on 19 April 1999. The company was established under a memorandum of association which established the objects and powers of the charitable company and is governed under its articles of association. In the event of the company being wound up members are required to contribute an amount not exceeding £10.

Recruitment and appointment of directors

The directors of the company are also charity trustees for the purposes of charity law. Under the company's Articles they are known as company directors.

LAWRS is a membership organisation. Members (94 as of 31 March 2018), are entitled to vote and to stand for election to the Board of Directors at the AGM. Directors are elected to serve for one year at a time. Under the requirements of the Articles of Association, one third of the Board members, specifically those who have been longest in office since the last election, shall retire from office. A retiring officer shall be eligible for re-election. Directors are entitled to appoint new directors for vacancies on the Board to ensure it has a range of skills and competences.

Organisational structure

The Board of Directors is responsible for strategic direction, policy-making and overall control of the charity. Members bring a variety of backgrounds and skills relevant to their governance roles and LAWRS' work. The Company Secretary attends Board meetings but has no voting rights. In addition to office holding posts (chair, vice chair and treasurer), individual trustees support specific areas of the work as lead trustees for specific projects, and are accountable to the full committee.

The Board meets every two months. The Board of Directors makes decisions on strategy, compliance, accountability and monitors risk, budget, and operations. As part of its work, the Board approves the charity's business plan, annual work programmes, annual budget and receives quarterly financial reports to control the charity's performance against budgets. Day-to-day operations, staff management and operational decisions are delegated to the Director who receives supervision from the Chair.

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Directors' induction and training

Following election/appointment each new director receives a Trustee Information Pack detailing roles and responsibilities, legal and financial information of the company, its business plan and its operational policies. An in-house trustee induction is delivered following election of new members, which may include spending at least half a day in the offices of the charity to acquaint themselves with everyday operations, staff and services. The company secretary shares opportunities of external training with Board members. During the reporting year, all new trustees attended training on the role and responsibilities of charity trustees. They also attended or are scheduled to attend specialist training on Charity finances. Other members attended seminars on charity legislation and other topics relevant to their governance roles.

Risk mitigation

The trustees reviewed their risk assessment in June 2018. The trustees at various meeting during the year have examined likely risks of constitutional, financial, governance, management, operations, fundraising, external influences, human resources and health and safety and agreed measures to reduce and mitigate risks. Agreed actions, systems and procedures to mitigate risks have been implemented.

Policies and legislation affecting migrant women, cuts in the welfare system, reduced avenues to access justice, and the demonization of migration coupled with increased demand for services, against a reduction in funding continue to present risks to the financial sustainability of the organisation. The complexity of these risks increases in the context of the Brexit process. Despite good results this year, the Trustees continue to consider measures to mitigate risks associated with dependency on grant funding and continue attempting to diversify funding streams and secure financial sustainability.

OBJECTIVES AND ACTIVITIES

SUMMARY OF CHARITABLE OBJECTS

The purposes of the charity as set out in the Memorandum of Association are: "To promote any charitable purpose for the benefit of Latin American women and their children living in the UK by providing advice, information and support in the areas of welfare benefits, health, housing, education, employment and training, immigration, family and the relief of poverty and distress.

LAWRS' mission is "to pursue equal rights and social justice for all Latin American women and migrant women in the UK". The work of LAWRS is guided by three strategic drivers which are: combating poverty; tackling gender-based violence; and nurturing full participation in our new communities. These drivers are underpinned by a common thread which is to contribute to creating an environment that protects migrant women's physical integrity and security and provides us full and equitable economic, social and political rights.

Public benefit

The trustees have received briefing and training to ensure that the work of LAWRS adheres to the Charity Commission's guidance on "Charities and Public Benefit" and strictly furthers LAWRS' charitable purposes for public benefit. In implementing their duties under Section 4 of the Charities Act 2011, the trustees considered the restrictions to benefit a section of the public, based on ethnic/national origin, and gender, to strictly fall within our charitable objects. No other restrictions apply in terms of access to facilities, degree of need or any other factors, and our services are free.

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Who used and benefited from our services?

Latin Americans are the second fastest growing Non-EU migrant groups in the UK (Towards Visibility, 2016), and approximately a quarter of a million in the UK. Large numbers of Latin Americans have fled the economic crisis in Spain, Italy and Portugal and continue coming to the UK in search of work.

Most Latin American migrant women are in employment but are seriously affected by “in-work poverty” surviving on incomes below the official poverty line. Despite being highly skilled, most of our service users work in low-paid/low skilled jobs as domestics, cleaners, in catering, hospitality and generally in outsourced sectors that are gender segregated, over-exploitative, and unregulated. Most experience housing problems and “hidden homelessness” living in insecure and overcrowded, sub-standard private rented accommodation. Access to public services is low; and fewer than 20% access welfare support. Affected by intersectional discrimination on the basis of race, gender and migration status, most of our service users are also subjected to gender-based abuse.

Despite heightened vulnerability to abuse, factors such as - but not limited to - legal status, age, class, race, disability, lack of English and of system knowledge, make it harder for Latin American women to assert their rights. Brexit has also increased the cases of discrimination and hate crime. By offering specialist services with a holistic and user centred approach, LAWRS offers a much needed response to women’s complex and multiple needs; while continuing to uphold, promote and extend Latin American migrant women’s rights.

ACHIEVEMENTS AND PERFORMANCE

Demand for our one-to-one services remained high during this year, putting increasing pressure on our staff, resources and space. Additionally, the cases that we are dealing with have become more complex as a result of “hostile environment” policies affecting migrant women, who have less avenues of support. The uncertainty caused by the Brexit process on our service users and their families has brought an increased demand for our existing services, particularly in the area of mental health and legal advice, and for demands for additional forms of support. We continue working in partnerships with external agencies.

We also run a number of surgeries at external venues in different London boroughs, to facilitate access of women to our services locally. During this year LAWRS has incorporated community organising as an area of work, to ensure that women directly affected by the issues are able to inform and lead our campaigning and policy work. Like in previous years, a large proportion of our new users have arrived in onwards migration, not speaking English, without knowledge of the UK system and in need of orientation, information and advice. Having been displaced twice by hardship, and experiencing multiple barriers, Latin American women in the UK are highly vulnerable to abuse and exploitation.

Key achievements benefiting our community, Latin American women, and migrant women (direct impact and advocacy work):

- Launched the ‘We can’t fight in the dark’ report, the first published research throwing light over the experiences of violence among Brazilian women in the UK (King’s College London, 2017).
- Continued to increase our engagement and influence on strategic groups at the Mayor’s Office including the London’s Expert Group for Violence Against Women and Girls (VAWG), and the London Migrant and Refugees Advisory Panel. We are members of the Gangmasters and Labour Abuse Authority’s Stakeholders Group, the Employment Legal Advice Network (ELAN), and our Director is Chair of the Labour Exploitation Advisory Group (LEAG).
- Launched a migrant women-led campaign denouncing the impact of hostile environment policies on migrant women victims of crime with insecure immigration status, including women with temporary or dependant visas, applications in process, and those undocumented; calling the protection of victims’ rights above immigration control.

- Continued outreaching to some of the most vulnerable groups within our community, including elderly women, young women, pregnant women and new mothers.
- Delivered a highly successful programme with Latin American young women and girls, and continuing the journey towards becoming a more inclusive organisation for young women.
- Launched a new programme of violence against women and girls (VAWG) prevention and support for women with no recourse to public funds (NRPF) and from LGBTQ+ communities.

Key achievements

1,402 advice and information sessions



339 survivors of violence supported to find safety



285 students better able to lead healthy relationships



1,890 hours of comprehensive wellbeing support offered



266 women engaged in our integration programme



515 Latin American women supported in Southwark



124 Latin American women supported in Haringey



57 volunteers involved in our award winning scheme



46 young Latin American women and girls developing their potential and seeking the change they want to see



Evidenced based campaigning and policy work in the areas of VAWG, labour exploitation, and Brexit

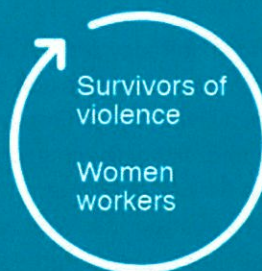
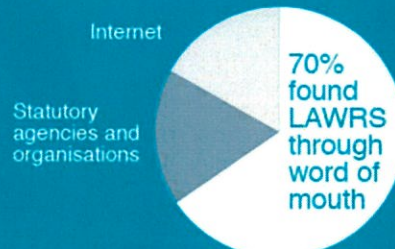


We support women with a holistic approach



96% reported that the support received would help them make an informed decision

We are embedded in the community and continue to develop links with statutory agencies



We encourage women directly affected by the issues, to lead action for social and policy change

I was trafficked into the UK in 2007.

As soon as I arrived, they took my passport and locked me for 3 years as a domestic slave. Of course, they never paid me and were physically abusive.

When I was able to run away, I met my ex-partner who wouldn't let me out of the house, unless it was with him. I wasn't allowed to work, but he never gave me money or even bought me clothes.

He made me feel worthless, as if I was there only to give him children and look after them. I endured physical and sexual abuse for 7 years.

One day, I gathered the courage to report him to the police. What held me back for so long was that I had no idea about the system, I don't speak English, and I'm undocumented.

But everything changed since then. Social Services referred me to LAWRS where a caseworker helped me to apply for a non-molestation order and found me an immigration solicitor who is helping me with my application to the Home Office. I feel safer now.

She is also working with my social worker to find me a safe accommodation, helped me with food, and gave me information about LAWRS English courses and social activities I can join. She even helped me to register with a GP for the first time and I'm on a waiting list to start counselling therapy in Spanish at LAWRS.

I still feel the pain from all the abuse. I'm still scared because I don't have papers yet... and I'm still scared of him and of the traffickers finding me again, but now I know that I'm not alone.

I feel stronger and I have hope that my 2 boys and I can still have a bright future.

Mónica

Peru, 34 years old

Key achievements in progressing organisational goals:

- Completed an 8-month consultancy project to better embed a Human Rights approach across all areas of our work, training service users and our team, and identifying Human Rights Champions.
- Gaining accreditation as a Living Wage Employer, supporting in voicing the issue.
- Joining new networks and strengthening our existing partnerships and developing new ones, working in collaboration with VAWG, migrant, and social justice organisations.
- Continuing throwing light over and tackling harmful practices in the Latin American community.
- Reinstating our in-house employment rights service and strengthening our policy work.
- Carrying out strategic planning to minimise the impact of Brexit at every level of the organisation.

- Reviewing our Business Plan 2017-2022 involving trustees, staff, and volunteers.
- Continuing increasing service take up by Brazilian women across all projects and maintaining our strategic aim of ensuring representation of Brazilian women at every level of the organization.

1. Specialist services for Latin American migrant women in the UK

Combating poverty, debts, homelessness, and labour exploitation

Our specialist advice, advocacy and casework support in housing, welfare benefits and money & debt continued to be highly demanded as a result of negative changes in policies and legislation affecting migrant women. The housing crisis, austerity measures, welfare reform, lack of access to legal aid and reduced avenues of support available have continued to push more women into destitution and at risk of becoming homeless. As in previous years, many women came facing multiple and complex problems requiring dedicated casework for several sessions.

We delivered a total of **1,691 advice and information sessions for Latin American migrant women**, supporting 931 women via face-to-face individual legal advice and casework support, 338 via external surgeries, 240 through our helpline or via email, and 182 through 18 workshops. We also distributed 1,000 informative leaflets.

Key results



- 717** women accessed our drop in sessions
- 214** supported through casework
- 240** supported through our helpline or email
- 182** attended informative workshops on rights
- 49** accessed a specialist surgery on welfare appeals
- 90%** of the women with welfare enquiries secured benefits they were entitled to
- 66%** of women facing housing issues secured housing and/or improved their living conditions
- 94%** reported that the advice enabled them to make an informed decision
- 93%** reported an increased understanding of their rights and legal options
- 79%** were supported to open their personal tax account (government online account), to better manage their finances
- +** 124 women registered for ESOL
- +** 36 women supported at CV clinic
- +** 48 attended employability workshops

Most **welfare** enquiries were related to in-work benefits (e.g. Working and Child Tax Credits, Employment and Support Allowance), reflecting the situation of precarious employment affecting our community. As a

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result, 90% secured benefits they were entitled to, and 79% were supported to open and manage their personal tax account (gateway account online), to foster their independence.

In terms of **housing**, difficulties to secure suitable tenure, statutory and non-statutory homelessness, disrepair and infestation, illegal eviction, alarming over crowdedness, and harassment continued being prevalent through this programme. 85% of the women accessing this service were effectively supported to prevent homelessness and **66% were able to secure housing and/or improve their housing conditions**, including 32% via social housing. In addition, 15% were referred to a homeless persons' units and are on waiting list for more secure accommodation.

We also supported women with **large and multiple debts** resulting from penalty fines, unsecured and payday loans, bank credits, and service suppliers. Women were supported to negotiate and arranging payment plans, as well as to carry out budgeting, income and expenditure analysis to reduce future risk. As a result, 66% of our total service users reported an increased ability to manage their finances and debts.

In response to the endemic and often severe levels of exploitation affecting our community, we are proud to report that this year we started offering employment rights advice. In its first 7 months, we supported **102 women workers, including 10 women in modern slavery/trafficking**.

In addition, our external surgeries provided a total of **338 appointments**: 156 family law advice, 112 immigration support and community care, 49 welfare appeals delivered in partnership with Islington People's Rights, and 21 women were supported by Doctors of the World to register with a GP.

We also delivered **18 informative workshops attended by 182 women**. Most sessions combined IT and social media literacy to encourage women to take control over their finances, stay up-to-date with regulations, and find ways to save money by optimising expenditure. Topics were informed by service users' feedback and included: various benefits including universal credit, statutory maternity allowance, housing options, pensions, employment contracts, sick leave, discrimination and Equality Act 2010, and maternity rights.

Most women accessing support from this programme were also referred to other complementary services we offer at LAWRS such as English classes (124 registered), CV clinic (36), employability workshops (48), and a range of wellbeing activities and counselling.

Zero Tolerance to violence against women and girls

Lack of English, lack of knowledge and difficulties to navigate the system, as well as systemic barriers to access support linked to cuts to public services, legal aid, and hostile environment policies, greatly increase the vulnerability of Latin American women and migrant women vulnerable to VAWG, and prevent them from leaving abusive situations. A high percentage of the women we supported had no recourse to public funds (NRPF) and faced a number of additional challenges including the language barrier, lack of knowledge of the system, deteriorated mental health, immigrations barriers, etc.

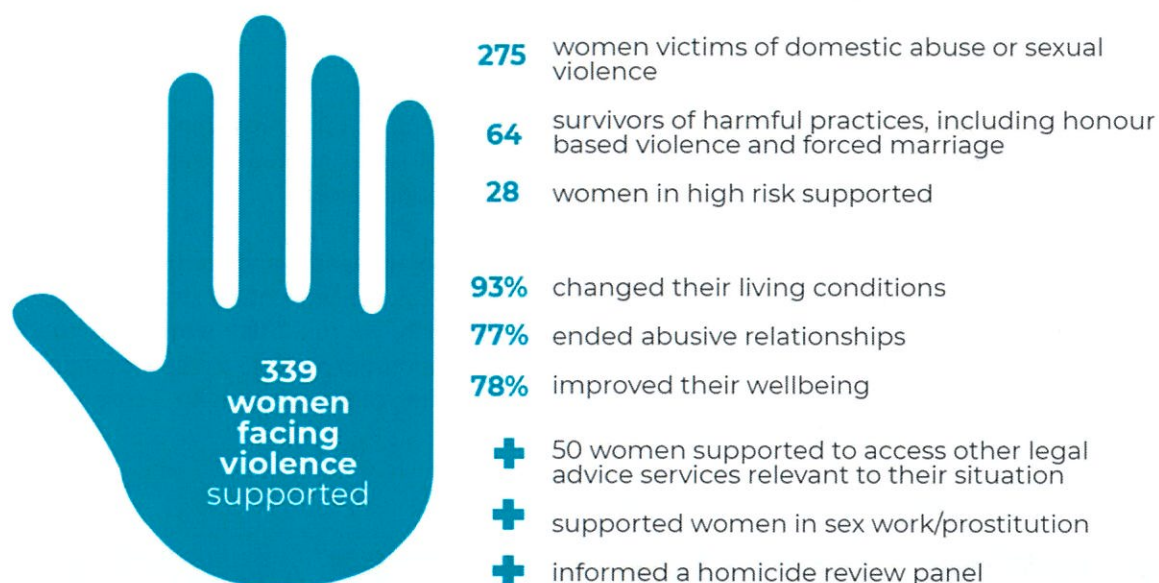
Our Violence against Women and Girls (VAWG) holistic programme supports Latin American women survivors of VAWG (including domestic violence, sexual violence, harmful practices, trafficking and other forms of VAWG) into safety and protection and in rebuilding their lives free from violence. We also seek to prevent the incidence of VAWG and empower women to exercise their rights. Through specialist advocacy support, legal and practical advice, and confidence building groups we carry out a process of empowerment and healing that has a lasting impact on Latin American women's lives.

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During this year, we continued working in partnership with sister organisations through the following delivery programmes:

- **Ascent Project of the London VAWG Consortium:** specialist services on VAWG under the 'Advice and Counselling', 'Prevention' and 'Harmful Practices' strands of the London Councils-funded Pan-London ASCENT programme, working jointly with 23 other women organisations.
- **Pathway to Recovery Project:** we provide specialist support services to Black, Asian, Minority Ethnic and Refugee (BAMER) women affected by domestic abuse, Sexual Violence and Harmful Practices (Forced Marriage FM, & Honour Based Violence HBV), led by Imece Women's Centre and delivered in partnership with Kurdish Middle Eastern Women's Organisation (KMEWO).
- **Survivors to Thrive:** we offer specialist advice services through one-to-one language specific and culturally aware support to NRPF women and/or from LGBTQ+ communities, as well as training for professionals. This project is led by Iranian and Kurdish Women's Rights Organisation (IKRWO) and delivered in partnership with Ashiana and Rights of Women.

Key results



We provided specialist advice, advocacy and support to a total of **339** women survivors of violence, including **28** high risk cases (8 %) and **64 cases of Harmful Practices**, including honour based violence and forced marriage. In addition, through this project, **248 children** dependants of survivors of violence improved their safety and quality of life. As a result of this work, **93% changed their living conditions, 78% improved their wellbeing and 70% ended violent relationships.**

Interdisciplinary work is crucial to the support we provide to victims of violence. Our specialist team of caseworkers provided assistance with obtaining a total of 21 legal orders including injunctions, non-molestation, restraining, occupation, and forced marriage orders. In addition, we made 50 referrals to family, community care, immigration, and immigration support for undocumented women via our established surgeries and partnerships with 4 law firms or legal advice providers. In addition, 21 women were supported by Doctors of the World to register with a GP. All surgeries offered interpreting support. We continued running regular outreach advice surgeries in the boroughs of Lambeth, Lewisham, and the City of London, where we offer support to Brazilian women in sex work and identify potential victims of trafficking for sexual exploitation. These outreach surgeries allow us to bring our services to the women where they live, as well as to develop links with local service providers.

Finally, we continued to liaise with the police, social services, and MARACs (Multi-Agency Risk Assessment Conference), and to have an active role in the VAWG Forums of 5 boroughs, advocating for improved responses to migrant victims. This year, we informed a homicide review panel and provided support to women during a brothel raid. Our service has also been instrumental for the work of our Step Up Migrant Women campaign, enabling the engagement of women directly affected by violence in our policy and campaigning work (see policy work).

Preventing and challenging violence against women and girls

Increasing awareness of women's fundamental human rights through education is central to our work. This year, **116 women participated in group activities this year**. These workshops covered a range of topics, including everyday sexism and a creative support group that used recyclable materials as the context for topic discussion (e.g. pornography, forced marriage, religion and domestic abuse, etc.). These activities provided a space for women to discuss sensitive topics like sexual violence, coercive control, domestic abuse and victims' rights, among others. Participants reported that the sessions provided them with a better understanding of the indicators of violence and abuse, and how to address them. We also run our usual film club sessions for the Women's Group Project in Lewisham.

In addition, we carried out prevention work through our youth group of Latin American young women and girls, Sin Fronteras (No Limits). The group explored a range of issues related to gender inequality through the use of arts and in facilitated discussions (see full description below).

This year, we also stepped up our VAWG prevention work with young people and started delivering a whole-school approach to preventing all forms of VAWG, as part of the prevention strand of Ascent. Based at public schools in Westminster, Richmond and Wandsworth, we run **2-day workshops to 285 primary and secondary school students**, and delivered healthy relationship projects directly **engaging 62 students and reaching an audience of 400**. We also run a programme of **8 sessions with 3 core groups, engaging 40 students in group support**.

Our prevention work in primary and secondary schools



We delivered **inset training to 98 teachers and school staff** to identify and address indicators of violence, and offered awareness raising talks at staff assemblies attended by a total of 154 staff and at 3 full school assemblies with a total of 2,257 attendees. In addition, we disseminated prevention information through the schools' newsletters, reaching over 3,000 students and parents.

Overcoming the impact of trauma and abuse

LAWRS Counselling and Psychotherapy Service provides culturally sensitive, language specific and gender informed support to women and girls over 16 years old, survivors of any form of violence against women and girls, including domestic violence, harmful practices, trafficking and exploitation. Our tailored

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therapeutic approach is rooted on feminist principles with a focus on empowering and enabling women to reach their own potential as unique and valuable individuals, and recover from abuse.

An emerging issue this period was the great impact that hostile environment policies and the uncertainty caused by Brexit are having on the mental health and overall sense of security of women in vulnerable situations, particularly for those with insecure immigration status. As a result, the presentation of the cases was more complex and has required increased liaison with GPs and other statutory services, and partner organisations. Due to insufficient funding and increasing demand, we operated all year with waiting lists.

Key results



- 241 accessed assessments and/or one-to-one therapy
- 89 women accessed crisis intervention
- 26 survivors of harmful practices
- 7 cases of trafficking identified
- 103 engaged in group work
- 96% improvement in expression of feelings and personal insight
- 83% improvement in subjective wellbeing
- 83% gained coping strategies
- 79% improved their ability to access practical help

During this period, our team provided **1,890 hours of support to 433 women**. We supported a total of **89 women to access crisis interventions** and carried out **108 initial assessments** for women, reducing the intensity of their reaction to a crisis, restoring women's level of functioning, and ensuring that priority cases and women with the most severe needs were offered a prompt response. **133 women were supported through individual therapy courses of 15 to 20 sessions**. Presenting issues included a wide range of psychological disorders such as depression, anxiety, post-traumatic stress disorders and harmful behaviours, such as self-harm and suicidal ideation. In most cases, these issues stemmed from having endured years of domestic abuse or having lived in harsh abusive environments of violence and threats. 52 women were survivors of historic child sexual abuse, 26 of harmful practices, and 7 victims of trafficking were identified during therapy.

Clinical Outcomes Routine Evaluation (CORE) results for women who received individual counselling, showed 96% improvement of women's ability to express their feelings and on personal insight/understanding; 83% improvement in subjective wellbeing, and 79% increase in their ability to seek practical help.

Finally, we delivered a wide range of group activities, accessed by **103 women**, which enabled women to develop a better understanding of the issues affecting them, to recognise themselves in others, and to support other women in the healing of the many emotional and psychological sequels of enduring abuse. This work included 36 yoga sessions, a course of 3 mindfulness sessions, 20 therapeutic trauma-sensitive yoga offered as a complement for women experiencing trauma, 12 sessions focused on coping with

trauma and anxiety, and 4 psychoeducational workshops (trauma and self-care, sexual violence, childhood sexual abuse, and gender based violence). Our team also participated in Southwark's Mental Health Day. Feedback from ongoing work has been 98% positive, with yoga attendees expressing improved lifestyle as enabling them to cope with daily stressors, and therapeutic yoga beneficiaries being better able to manage complex Post-Traumatic Stress Disorder (PTSD) symptoms by using breathing and grounding techniques to overcome the traumatic effects of violence.

2. Offering opportunities for development and integration

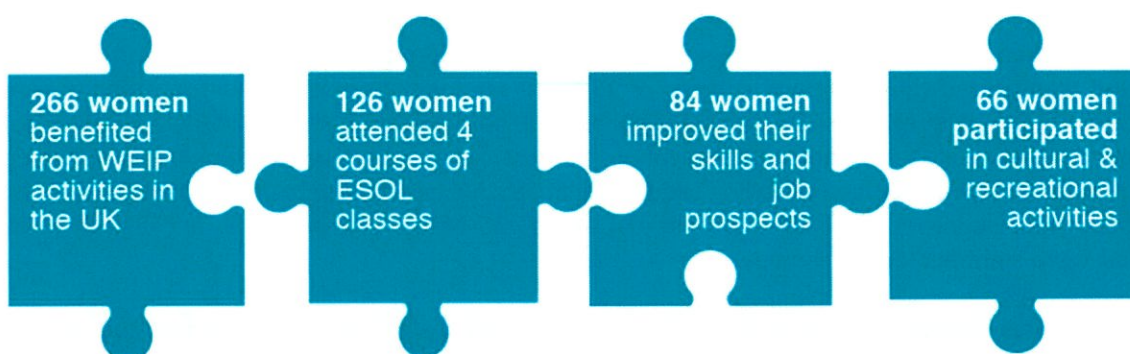
Women's empowerment, integration and participation - WEIP

WEIP is an international project led by LAWRS, offering a holistic programme of complementary activities to provide development and integration opportunities to migrant and refugee women. Funded by the AMIF (Asylum, Migration and Integration Fund), European Commission programme, WEIP is delivered in four European countries, in partnership with three other women organisations: KARAT Coalition, in Poland; Red Acoge, in Spain, and Differenza Donna, in Italy.

In the UK, **we directly supported 266 women in improving their chances of integration** by increasing their language skills and education, access to services, employment opportunities, and break through isolation. Our work also involved awareness raising training for professionals about migrant women's needs, and advocating for better responses from decision makers.

126 women attended our English for Speakers of Other Languages (ESOL) classes of different levels, which were tailored to assist in accessing basic services, such as health, education, making requests and managing difficult situations at the workplace. An additional outcome of this activity is that women started creating their own network and support each other to study and by sharing information. Some of them gather after the classes with their children, overcoming isolation. 42 women expressed feeling more confident to access local services as a result of this work.

Key results




- + 59 professionals increased their awareness about the challenges faced by migrant women thanks to our training.
- + Increased visibility about the need to provide better responses to the integration of migrant and refugee women at the national and EU levels.
- + Worked in partnership with organisations in Italy, Poland and Spain, acting as lead partner.

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48 women benefited from 4 employability workshops, enhancing their understanding of the local labour market and rights, to increase their skills and job prospects, and to improve their economic security. Mid-January, we also launched a CV clinic and career coaching service, through which we provide individual support and guidance for personal development and job search. **Overall, 36 women accessed support on CV writing skills, cover letter writing, interview skills and preparation, job search.**

66 women participated in cultural integration activities, which included: a guided visit to the Parliament, following an informative talk about the political system; a visit to Buckingham Palace after a presentation about the role of the monarchy; a guided tour of the National Gallery, delivered with a gender perspective and followed by a Feminist Art workshop. For most participants, the outings provided the first opportunity to receive information in an accessible way about those spaces, to access recreational activities, and to step into emblematic spaces and feel entitled to enjoy their city.

59 professionals attended awareness raising training about the challenges faced by migrant women. The sessions had specific focus (e.g. impact of trauma, identification of victims of trafficking, etc.) and aimed to improve available support provided by statutory and voluntary services.



"It's the first time I go out and do something nice since I came to London a year and a half ago. I feel happy, like I'm a human being again."

Silvia
Colombian, 61

Facilitating access to services and increasing local participation

We continue working in boroughs with large concentrations of Latin Americans in partnership with local agencies to address the needs of vulnerable Latin American women and their families, and with women to encourage take-up of local services and increase their engagement in local life. We continued to introduce our community to officers, councillors and public services boards, forged links with them and with key voluntary sector service providers to create new provision for our community, ran many workshops to increase women's understanding of, and take-up of local services, and engaged them in local in consultations, events and celebrations.

Working locally in Southwark

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Our Southwark outreach service continues to address the varied and complex needs of the vulnerable Latin American migrant women in the borough. Our work this year involved one-to-one specialist support, welfare and debt advice, signposting and referrals to facilitate access to other local services, group work, and local advocacy.

700 women approached our Southwark office for information, referrals and support during this period.

We continued to evidence the importance of having a specialist and holistic approach to this work, as most beneficiaries presented an array of needs, including: access to rights in health, employment including maternity rights, modern slavery, education, housing, gender based violence including harmful practice, including workplace harassment and exploitation, NRPF (no recourse to public funds), immigration, legal advice, and mental health. We also dealt with a number of general enquiries and made internal referrals to LAWRS Islington-based projects, when no support was available locally.

In response to the increasing demand, this year we also partnered with the local organisation Money A&E to start providing advice support in the areas of debts and benefits advice. Through this surgery, we supported 16 women with legal advice during this period.

135 informative workshops, events, presentations, networking and group sessions, attended by 515 Latin American women in Southwark



93% of those who attended group sessions improved their wellbeing

84% of those who attended the workshops increased their confidence on the subject

We delivered 135 informative workshops and other group sessions, targeting some of the most vulnerable groups in the community. We provided weekly sessions to elderly Latin Americans at the 'Latin American Future' (FULA) project, working in partnership with Age UK, and offered a range of activities to pregnant women and new mums at Espacio Mamá, in partnership with Southwark Citizens. 93% of those who attended group sessions improved their wellbeing; while 84% of workshop attendees increased their confidence on the subject.

We continued to actively engage in local advocacy and representative work voicing the needs and contributions of the Latin American community in Southwark through Southwark Council's Hate Crime Network, Human Rights and Equalities Panel, and Human Rights and Equalities Forum. We also worked jointly with a wide range of stakeholders, including HealthWatch and the Lambeth and Southwark's People's Assembly, Parents and Communities Together (PACT), Pembroke House, South London and Maudsley NHS Trust, Clinical Commissioning Group, Southwark Carers, and the Coalition of Latin Americans in the UK (CLAUK).

We participated in Maternity Action's health inequalities report, Community Southwark's Seldom Heard Voices report, and collaborated with Working Families for the production of a maternity rights calendar in Spanish, and facilitated the engagement of our beneficiaries in Million Women Raise, 'Among Friends', National Dementia Awareness Week, and in Hate Crime Week.

Working locally in Haringey

In spite of funding challenges, we continued delivering tailored support for Latin American women living in Haringey to improve their quality of life, tackle hardship and reduce vulnerability to abuse. This year we run a consultation to assess the needs and priorities of the women accessing our project. These were identified as: improving English language skills, skills for work, maternity rights and labour rights.

Improving English language skills: we run 2 ESOL courses of 11 classes each, to 23 local women, as part of our WEIP project activities. The courses were offered for beginners, following a registration and assessment session.

Skills for work: we delivered 11 sessions of the 'First Steps in Social Enterprise' course. 5 women completed the course and 2 presented their projects to OLMEC and received consultative support to take their projects forward. We also organised workshops on volunteering in the UK to improve job opportunities.

Increasing access to information: we also run a programme of informative workshops on a range of topics, including employment and maternity rights, and welfare benefits. A total of **11 workshops attended by 62 women** were delivered. The feedback from these events was very positive, with 90% of attendees reporting increased knowledge on the topics.

124 Latin American women supported in Haringey



85% of the women who accessed legal advice reported improvements in their quality of life (e.g. improved housing conditions, accessed welfare)

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In addition, **34 women benefited from our drop-in advice service on housing, benefits, and debt**, which ended July 2017 due to lack of funding. More than 85% reported improvements in their quality of life (e.g. improved housing conditions, accessed welfare).

We continued thriving to establish effective partnership work with a number of local organisations (e.g. CARIS, Bridge Renewal Trust, Manor Gardens, Citizens Advice Bureau, Haringey Migrant Support Centre, One Housing Group), with local networks (Haringey CCG Network, Haringey Voluntary Sector Networking, Haringey Harmful Practices Working Group and Haringey Voluntary Sector Forum) and with the local authority to increase their awareness of the needs of Latin American women in the borough.

No Limits: Our innovative work with young women and girls

Sin Fronteras (No Limits) is a project that aims to provide a space where young Latin American women (YW) can develop their own potential, agency and aspirations. No Limits uses the arts as a means of empowerment to learn new skills, access new experiences, expand their aspirations, build leadership

skills and support fellow young women to engage in action for change. All project activities are chosen, designed and led by the young participants.



During this period, a total of **46 young women participated in 47 sessions** of activities that combined arts and focused discussions covering a range of key topics, including gender roles, stories of migration, hate crime, mental health, and women's rights. For instance, 25 young women engaged in a practical course of 20 sessions that resulted in the production of a short documentary (*Mil Pasos*), covering all steps from script preparation to post-production. The documentary allowed the participants to explore and discuss important matters affecting their lives (e.g. stories of migration, age discrimination, identification with community spaces in London, etc.). *Mil Pasos* (A Thousand Steps) was screened at Rich Mix, followed by a Q&A of the young film-makers. We also

organised **11** outings to arts exhibitions, LGBT+ and women's rights related events.

23 young women and 4 parents benefited from informative workshops that aimed to increase access to services and educational opportunities (e.g. Birkbeck University). We also provided one-to-one support to enable No Limits members to progress their goals.

No Limits also engaged in civic and social participation, leading or joining demonstrations and other campaign actions on issues that mattered to them, including 2 demonstrations against administrative detention of migrant women at Yarl's Wood Detention Centre, and 2 campaign actions linked to Against Borders for Children Campaign (ABC), and a joint activity with Jawaab, a Muslim youth group.

Providing professional work experience

We involve volunteers in our work as part of our overall aim to enable Latin American women to increase their life chances in the UK through a comprehensive volunteering programme that offers relevant work experience, regular supervision, training and development opportunities, and team activities.

Most of our volunteers approach LAWRS to overcome barriers into jobs that match their skills, a situation that often pushes qualified women into low skilled, low paid jobs. Thanks to the diversity of services offered by our organisation, LAWRS represents an excellent opportunity for many Latin American Migrant Women to gain work experience in the UK, develop new skills, and increase their work opportunities to facilitate their integration and participation in the UK, enabling them to develop their full potential.

We recruit volunteers through an open, transparent process. Volunteers normally collaborate one day per week for an average period of 6 months.

This year, our volunteering programme provided **57 Latin American women** with the opportunity to gain work experience in the UK, access training opportunities, and allowed them to pursue different career paths. Their contribution is key in enabling LAWRS to deliver excellent quality services and programmes, reaching to the most vulnerable.

Our volunteers provided more than 650 hours of counselling, 2,370 hours of case and administrative work, 715 hours of interpreting, and 1,800 hours organising groups and integration activities.

Volunteers are also important ambassadors, in a unique position to extend our values and demonstrate positive commitments to human rights, gender equality, and cultural identity in the Latin American community in London. In November 2017 LAWRS' volunteering programme won the category of **Volunteering Team of the Year** in the Borough of Islington, was **shortlisted for the Team London Awards 2017**, and was **recognised by the Mayor of London** for its exemplary contribution to volunteering.

Volunteers



60% of the volunteers who completed their placement either secured a job at the level of their skills or accessed further education opportunities



Awarded 'Volunteering Team of the Year' by Voluntary Action Islington, shortlisted for the Team London Awards 2017, and recognised by the Mayor of London.

Words from our volunteers

"Thanks for everything! My experience at LAWRS is unforgettable"

Marcela
Haringey project

"I love volunteering with LAWRS and making a difference in the Latin American community in the UK"

Diana
Sin Fronteras

"Thanks for assigning me tasks where I was able to develop my skills"

Ester
Counselling

"LAWRS played a huge role during my stay in London"

Pamela
Housing, Welfare and Debt

"Thank you for the cake and birthday card. It was the first gift I've received since I moved to the UK"

Laura
Southwark Outreach

Our crèche – ensuring access of women with children

One of our strategic goals is to pursue inclusivity by reaching out and accommodating to the needs of the most vulnerable women in our community. Being that many of our service users migrate as single mothers, find themselves as the main carers of children as a result of gender abuse, or are unable to cover the costs of childcare, providing free childcare is crucial to enable access. During this year, free crèche support was offered to women with children accessing all of our programmes.

We continued distributing informative leaflets on secure attachment, positive self-esteem, language development, breastfeeding, behaviour issues, managing children's tantrums, impact of domestic violence on children, violence against children and healthy development.

Our Crèche staff is South London and Maudsley (DBS) checked and trained in child protection. During this period all Crèche Assistants and the Crèche Coordinator were trained or re-trained in Safeguarding Children Level 2.

794 sessions of childcare activities with a total of 226 children



Drop in sessions
Counselling
VAWG Advice sessions
ESOL
Workshops
Family law
Immigration
Welfare
Mother tongue activities and special events

85% said that they would not have been able to access the service without having creche support

48% of the women that have used our creche services within the last 5 years are single mothers

3. Speaking up: working for social change

During this year we continued stepping up our social change work by carrying out policy, advocacy and campaigning work to uphold the rights of Latin American and other migrant women. We focused our work on VAWG survivor's rights, labour rights, migrant women's rights and Brexit. Our users' experiences continue informing our policy and advocacy work, and our approach continues to enable the personal empowerment of women directly affected by the issues to speak up for themselves and influence change. In line with this, we are proud to report that this year we launched a community organising programme.

The impact of hostile environment policies on the lives of migrant women became an even more acute issue for the women approaching our service this year. Lack of trust in public services and the police, combined with a context of austerity, translated into even less pathways for support for migrant women. The uncertainty created by the Brexit vote and the notorious increase of anti-migrant sentiment fuelled by a number of political figures both nationally and internationally, have continued to intensify the feeling of instability and lack of protection, and increasing the barriers that migrant women face when in need to access services, safety and justice.

We continue being active on our work to end VAWG, sitting on strategic groups set up by the Mayor's Office for Policing and Crime (MOPAC), we remain active members of various women's rights campaigns (e.g. Campaign for the ratification of the Istanbul Convention, Campaign to Abolish NRPF, Face her Future), and we are active members of several networks including Imkaan, Rights of Women, Migrants Rights Network, Women's Resource Centre, and the Pan London VAWG Consortium.

We continue to work in partnership with many other NGOs, academic and research institutions. We are also part of the steering group of the Black and ethnic Minority Advice Network (BAN). At European level, we are active members of the Platform for international Cooperation on Undocumented Migrants

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(PICUM) and are part of two working groups focused on access to justice and workers' rights. As a result of this work, we launched the UK branch of the PICUM-WAVE Step Up Migrant Women campaign (see below).

This year we were partners in an (ESRC) funded research project led by King's College London, which found that 4 in 5 Brazilian women in London have experienced some form of VAWG, and that most incidents happened at the workplace (We can't fight in the dark, 2017).

We were invited as speakers in numerous conferences and panels through the year and continued increasing the visibility of Latin American migrant women, and raising the concerns and demands of migrant women in different policy and academic spaces.

Step UP Migrant Women UK



Women with insecure immigration status are frequently denied access to safety and justice, and find themselves trapped in situations of violence, fearing being detained deported or made destitute.

In response to this, we launched the Step Up Migrant Women UK campaign (SUMW) to secure safe reporting mechanisms for women victims of crime with insecure immigration status. The campaign is supported by over **30 migrant, women and social justice organisations**, jointly calling for a firewall to protect victims' rights above immigration control.

We facilitated the engagement of survivors' in the London's Victims Commissioner **Survivor Survey** event at the City Hall. We also organised **the first two of a series of roundtables** hosted by the Victim's Commissioner, and produced an initial report collating more than 12 case studies reflecting the experiences of victims of different ethnic backgrounds. At national level, we secured the inclusion of safe reporting on **Domestic Violence and Abuse Bill** consultation responses from various organisations and networks.

Migrant women directly affected by this issue have an active role in the campaign. During this period, 5 survivors participated in producing material, attending events, speaking to the media (New Statesman and BBC), and featuring in a campaign video for International Women's Day. As part of this work, GG, an undocumented woman, read a statement at Parliament at the #AllWomenCount event.

We worked with a photographer to voice the experiences of women through a social media campaign for the 16 days of action. #16Voices brought visibility to the experiences of 16 survivors with insecure immigration status who were denied support by the police, reaching 5,234 people on twitter alone.

We produced a campaign video and started organising with survivors: 2 former undocumented women filmed, spoke and produced a campaign video for safe reporting. The video was viewed 13,000 times on social media and shared 215 times. Additionally, 2 migrant women developed two workshops with grassroots organisers. These festivals and events reached a total of around 300 participants.

Project website: <https://stepupmigrantwomen.org>

Advocating for a better response to victims of severe labour exploitation and trafficking

During this period, we increased our capacity to engage in policy, advocacy and campaigning work for the rights of migrant women in situations of severe labour exploitation and trafficking, flagging the need for appropriate enforcement of employment rights in low-paid, elementary jobs.

During this year, we gathered, analysed and brought together into a report the cases of more than 200 women affected by different types of labour abuse in the cleaning, domestic work and hospitality sectors. This data supported our work to inform and influence government agencies, public bodies, stakeholders, private companies and agencies to improve the exercise of migrant women worker's labour rights.

We also participated in relevant inquiries, academic researches and reports sharing the experiences of women working at precarious sectors and raising our voices against abuse and exploitation.

Following our principle of seeking empowerment and participation of those directly affected, we run a Women Workers Group, attended by 50 women employed as cleaners and in domestic work. We run informative sessions, workshops, and training to increase their ability to advocate for themselves. Some members of the group participated as speakers in roundtables, conferences, academic publications and media, including a presentation to the Chair of the UN Committee on Economic, Social and Cultural Rights.

We actively engaged in advocacy work with relevant stakeholders and decision makers, including the Gangmasters Licensing and Abuse Authority (GLAA), the Independent Anti-Slavery Commissioner, the Greater London Authority, MOPAC, the Trade Union Congress, and various local authorities.

As part of our advocacy work, we responded to several inquiries and consultations, including the Greater London Authority Victim's Commissioner Consultation, the GLA Time Night Economy call for evidence submission, the Mayor of London's 'Good Work Standard' call for evidence, Labour Exploitation (LEAG)'s Response to the UK Director of Labour Market Enforcement Consultation, the Labour Market Enforcement, Strategy 2018/19, an enquiry into long-term support for victims of modern slavery; the consultation of the Women and Equalities Committee on Sexual Harassment in the workplace; and LEAG's submission to the Special Rapporteur on Contemporary Forms of Slavery on the gendered dimensions of contemporary forms of slavery, its causes and consequences.

Encouraging women to seek the change they want to see: our Community Activists programme

We are proud to report the start of a transformative programme of community organising at LAWRS. The aim of this programme is to create the space for women of the community to collectively empower themselves through appropriate practices, and to embed community organising as a core aspect of our work. The ultimate aim of this project is to ensure that the voices of the women we support not only inform but are at the forefront of our policy and campaigning work.

We initiated this work by conducting one-to-ones and delivering workshop and discussion sessions, socials and trainings. We are currently running two groups, one made of Latin American migrant women directly affected by violence and abuse, and another one of women workers, which focuses on labour exploitation. All activities are proposed by the women themselves, to meet their needs, and are delivered in Spanish. We are currently working towards opening a Portuguese speaking space for Brazilian women.

Coalition of Latin Americans in the UK, progressing the integration of the Latin American community as a whole

LAWRS continued to convene CLAUUK – the Coalition of Latin Americans in the UK - in its fifth year of operation. CLAUUK is made of 14 Latin American organisations, working jointly to pursue the recommendations of the No Longer Invisible (2011) and the Towards Visibility (2016) reports, which were funded by Trust for London and conducted by Queen Mary University in partnership with LAWRS. During this period, the organisations continued to work jointly to advocate for key issues affecting Latin Americans.

CLAUUK achieved the official recognition of Latin Americans as a distinct ethnic group in Southwark (2012), Lambeth (2013), Hackney and Islington (2014), and by the GLA Group (2016), which includes the Greater London Authority, the London Fire and Emergency Planning Authority, Transport for London, the Mayor's Office for Policing and Crime and the London Legacy Development Corporation. We continued advocating and campaigning for recognition in Newham, Brent, Haringey and Wandsworth.

This year, we continued increasing our community's political participation through a voter registration campaign for the snap general election. The campaign was widely disseminated by community media. In addition, 5 member organisations of CLAUUK attended a roundtable to discuss the key issues affecting Latin Americans in London, hosted by the Deputy Mayor for Social Integration, Social Mobility and Community Engagement, Mathew Ryder.

Finally, we continued disseminating information through talks and events, and through a wide range of informative leaflets for the community, aimed at increasing awareness about employment rights, mental health, GP registration, and HIV prevention.

Plans for 2018-2019:

- Continue implementing our 2017-2022 Strategic Plan to progress our strategic aims.
- Continue working towards minimising the impact of Brexit on our community, as well as on the sustainability of our organisation, including our funding, team, provision, and service users.
- Capitalise on our improved capacity to embed human rights principles across programmes and social change work, strengthening our rights-based approach and ensuring that the women we serve are able to assert and exercise their fundamental human rights.
- Make our services more available and appropriate to the needs of women with no recourse to public funds, lesbians, bi-sexual and trans women; and continue efforts to reach out to other highly excluded groups of Latin American women, including domestic workers, women in prostitution, Afro-Latin Americans, older women, and women with disabilities.
- Develop our work with Latin American young women and girls, ensuring that they continue leading on all aspects of their project and that LAWRS becomes more accessible to, and inclusive of young women's voices.
- Sustain the provision of our holistic work on violence against women and girls (VAWG) including all forms of VAWG with a specific focus on harmful practices and trafficking.
- Continue delivering our successful employability programme ensuring that Latin American migrant women are able to access better jobs at the level of their skills and away from low skilled/low paid jobs (in the cleaning, catering and hospitality industries).
- Ensure we sustain our successful outreach work in Southwark, and develop sustainability for our work in Haringey increasing service provision and partnerships in areas with large concentrations of Latin American women.

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- Continue developing our policy, advocacy and campaigning work on migrant women's rights to create visibility and a voice for our community and for migrant women and to influence key decision makers, particularly in the areas of violence against women and girls, and migrant women workers' rights.
- Influence policy and practice leading to labour exploitation and continue offering employment advice for Latin American migrant women workers in precarious employment or modern slavery.
- Influence policy and practice to secure safe reporting mechanisms for victims of crime with insecure immigration status through our 'Step Up Migrant Women' campaign.
- Launch two new VAWG research projects: one exploring the barriers faced by migrant women from different ethnic groups when reporting crime and accessing support services, and another one on the experiences of exploitation of Latin American migrant women in cleaning, catering, and domestic work.
- Increase the engagement of women directly affected by the issues in leading and informing our campaigning and policy work, and in seeking the change they want to see.
- Invest in our Trustee Board and our governance systems to ensure a solid structure for the organization, and benefit from the expertise within our newly established Advisory Board.
- Implement our new Communications Strategy and invest on a full overhaul of our monitoring and evaluation systems.
- Invest in LAWRS' core structure, evaluate our volunteers' programme, and conduct an organisational review to ensure that we can respond to growth in demand, and organizational growth, in a sustainable manner.
- Diversify our funding base reaching to new funding sources and continue cementing our partnership work, maintaining constructive relationships with partners and developing new partnerships to respond to our user's needs and to ensure LAWRS' sustainability in the longer term.
- Celebrate our 35th anniversary by showcasing our work through a series of events and an international conference focusing on migrant women's rights.

And a big thank you:

We remain extremely grateful to our highly committed staff team for their excellent work, and to our amazing team of volunteers, whose contribution and support has been essential to enable LAWRS to support Latin American women and to continue to engage in social justice work.

We also want to pay tribute to María, a former trustee, and to Diana, who volunteered at our youth group. We will always remember your enthusiasm, commitment and big smile.

Many others contributed their skills and talents to our work, and the list of supporters to thank is very long. But we wish to highlight our appreciation to Capital International and Bloomberg volunteers, and Lloyds Bank consultants, and to our pro-bono supporters, including: ITN Solicitors, Duncan Lewis Solicitors, Cardinal Hume Centre, TVEwards, Doctors of the World and Islington People's Rights.

Our work would not have been possible without support from our funders and our partners. We are grateful to all of them.

Financial review:

Review of fundraising activities

We derived income from various funding sources to which we are very grateful for their contributions that made our work possible and effective during this year.

Financial results

Income in 2017/18 totalled £790,662 and expenditure was £621,522, resulting in a surplus of £169,140. Restricted funds increased by £123,239 – this is all planned to be expended in 2018/19. The Trustees are pleased to report an increase of £45,901 in unrestricted funds. Expenditure has increased 20% over 2016/17 and 88% over the last 5 years.

Reserves policy

The trustees are committed to maintaining an adequate, justified and reasonable level of reserves in line with guidance from the Charity Commission. It is the Trustees' aim to ensure that reserves are available equivalent to three months' running costs, plus the value of the investment asset as this may take time to raise in the event that LAWRS needed to access the funds. The target amount at the balance sheet date is £198,000, made up of £155,000 (running costs) and £43,000 (investments).

In addition, the trustees have identified the need to designate funds to cover potential staff sickness (£5,000); premises (£15,000) and future challenges arising from "BREXIT" (£40,000). Further information is set out in note 12 on page 39.

Overall, the target unrestricted reserves above amount to £258,000. Total unrestricted reserves at 31 March 2018 amounted to £272,535 so the level of reserves is regarded as adequate but not excessive. The trustees will continue to monitor reserves closely to ensure that LAWRS holds adequate funds to cover its future needs.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also directors of Latin American Women's Rights Service for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to assume that the company will continue on that basis.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time of the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for

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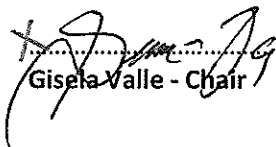
safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

So far as each of the trustees is aware at the time the report is approved:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

This report has been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

Approved by the trustees on 17th October 2018 and signed on its behalf by:


Gisela Valle - Chair

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF LATIN AMERICAN WOMEN'S RIGHTS SERVICE

Opinion

We have audited the financial statements of Latin American Women's Rights Service (the 'charitable company') for the year ended 31 March 2018 which comprise Statement of financial activities, balance sheet, cash flow statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2018 and of its incoming resources and application of resources, including its income and expenditure, for the 31 March 2018 then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report, which includes the directors' report prepared for company law purposes, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the and the directors' report included within the trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees' were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' report and from the requirement to prepare a strategic report.

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Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on page 25 the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

A handwritten signature in black ink, appearing to read 'Tim Sullivan', with a stylized flourish extending to the right.

Timothy Sullivan (Senior Statutory Auditor)
For and on behalf of Field Sullivan Limited, Statutory Auditor
70 Royal Hill
Greenwich
SE10 8RF

Date: 7/11/18

**STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME AND
EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2018**

	Note	Unrestricted funds 2018 £	Restricted funds 2018 £	Total funds 2018 £	Unrestricted funds 2017 £	Restricted funds 2017 £	Total funds 2017 £
Income:							
Grants, donations and legacies	2	107,994	485,479	593,473	112,843	270,979	383,822
Charitable activities	3	14,395	181,724	196,119	5,115	161,314	166,429
Other trading activities - Membership Subscriptions		900	-	900	1,190	-	1,190
Investments - Bank Interest		170	-	170	173	-	173
Total income		123,459	667,203	790,662	119,321	432,293	551,614
Expenditure:							
Cost of raising funds	4	11,721	-	11,721	5,085	-	5,085
Expenditure on charitable activities	4	65,837	543,964	609,801	84,335	429,611	513,946
Total expenditure		77,558	543,964	621,522	89,420	429,611	519,031
Net income / (expenditure) and net movement in funds for the year		45,901	123,239	169,140	29,901	2,682	32,583
Reconciliation of funds							
Total funds brought forward		226,634	48,517	275,151	196,733	45,835	242,568
Total funds carried forward		272,535	171,756	444,291	226,634	48,517	275,151

The statement of financial activities includes all gains and losses recognised in the year.

BALANCE SHEET AS AT 31 MARCH 2018

	<u>Notes</u>	2018 £	2017 £
FIXED ASSETS			
Investment assets	8	42,923	42,923
Tangible assets	9	4,610	3,705
Total Fixed Assets		47,533	46,628
CURRENT ASSETS			
Debtors	10	34,944	115,863
Cash at bank and in hand		434,261	251,214
Total Current Assets		469,205	367,077
LIABILITIES			
CREDITORS: Amount falling due within one year	11	(72,447)	(138,554)
NET CURRENT ASSETS		396,758	228,523
TOTAL ASSETS LESS CURRENT LIABILITIES/NET ASSETS		444,291	275,151
FUNDS			
Unrestricted funds - General		212,535	166,634
Unrestricted funds - Designated	12	60,000	60,000
Restricted funds	13	171,756	48,517
TOTAL CHARITY FUNDS		444,291	275,151

The financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime and with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

They were approved by the Board on 17th October 2018 and signed on its behalf by:



 Gisela Valle - Chair



 Helen Aviles - Trustee

STATEMENT OF CASH FLOWS FOR THE YEAR ENDING 31 MARCH 2018

	<u>Notes</u>	2018 £	2017 £
Cash flows from operating activities:			
Net cash provided by (used in) operating activities	19	<u>185,568</u>	<u>9,001</u>
Cash flows from investing activities:			
Interest income		170	173
Purchase of tangible fixed assets		(2,691)	(2,323)
Net cash provided by (used in) investing activities		<u>(2,521)</u>	<u>(2,150)</u>
Cash flows from financing activities			
Change in cash and cash equivalents in the reporting period		<u>183,047</u>	<u>6,851</u>
Cash and cash equivalents at the beginning of the reporting period		251,214	244,363
Cash and cash equivalents at the end of the reporting period		<u>434,261</u>	<u>251,214</u>

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 MARCH 2018

1 ACCOUNTING POLICIES

1.1 Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006. The date of transition to FRS102 was 1 April 2015.

1.2 Preparation of the accounts on a going concern basis

Almost all the funding required for 2018/19 has been raised and the trustees are confident that there will not be a deficit. Much of this funding is on 2-4 year contracts; a proportion of these end in 2019 but funding needs for 2019 and beyond have been determined, sources of funds are being identified and applications are being made to secure the necessary funding for 2019/20 and beyond. This should ensure viability beyond 2018/19 and demonstrate that LAWRS is a going concern.

1.3 Incoming resources

Donations, grants and other forms of voluntary income are recognised as incoming resources when receivable, except insofar as they are incapable of financial measurement. Income is shown net of VAT where applicable. Latin American Women's Rights Service is not registered for VAT.

1.4 Investment in associated undertakings

Unlisted investments are included at the best estimate of their market value where it is practicable to obtain this. Where no reliable valuation can be obtained or it is considered that the cost of obtaining one outweighs the benefit to the users of the financial statements, the investments are included at cost and reviewed for impairment at each year end.

1.5 Tangible fixed assets and depreciation

Tangible fixed assets are depreciated in accordance with the charity's accounting policy. Depreciation is provided at rates calculated to write off the cost of the asset less any estimated residual value over its expected useful life, as follows:

Fixtures, fittings and equipment	25% straight line
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Items of equipment are capitalised where the purchase price exceeds £200.

1.6 Fundraising costs

Fundraising expenses relate to costs incurred in inducing people and organisations to contribute towards the charity's work.

1.7 Resources expended

Resources expended are included in the statement of financial activities of an accruals basis, inclusive of VAT.

Certain expenditure is directly attributable to specific activities and has been included in those cost categories.

Certain other costs, which are attributable to more than one activity, are apportioned across categories on the of staffing on each project.

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 MARCH 2018

1 ACCOUNTING POLICIES (continued)

1.8 Funds

Unrestricted funds are donations and other incoming resources receivable or generated for the objects of the charity without further specified purposes and are available as general funds.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are wide and varied in pursuance of the charity's main objectives.

Designated funds are unrestricted funds earmarked by the trustees for particular purposes.

1.9 Leases

Rentals paid under operating leases are charged to the statement of financial activities on a straight line basis over the lease term.

1.10 Corporation Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 MARCH 2018

2.	INCOME FROM GRANTS AND DONATIONS	Unrestricted funds £	Restricted funds £	2018 £	2017 £
	European Commission Asylum, Migration and Integration Fund	-	175,385	175,385	18,068
	Lloyds Bank Foundation	22,672	45,322	67,994	1,884
	Trust for London	-	44,000	44,000	26,377
	Oak Foundation	40,000	-	40,000	46,875
	Unbound Philanthropy	-	40,000	40,000	-
	Henry Smith Charity	-	36,900	36,900	35,800
	Esmée Fairbairn Foundation	35,000	-	35,000	35,000
	City Bridge Trust	-	32,300	32,300	31,300
	Paul Hamlyn Foundation	-	25,120	25,120	51,391
	Comic Relief	-	20,732	20,732	40,867
	Capital International Ltd	-	17,430	17,430	12,570
	The Baring Foundation	-	15,700	15,700	14,155
	London Borough of Southwark Community Capacity Programme	-	13,600	13,600	13,600
	London Borough of Islington (MTSS Commissioning Panel)	-	6,498	6,498	-
	Wakefield and Tetley Trust	-	5,000	5,000	7,941
	Gordon Family Fund	-	4,974	4,974	-
	Paxton Green Time Bank	-	2,659	2,659	-
	The Alan & Babette Sainsbury Charitable Fund	-	-	-	10,000
	AB Charitable Trust	-	-	-	10,000
	European Commission / Fairwork	-	-	-	7,318
	Queen Mary University	-	-	-	5,000
	Fatima Project	-	-	-	1,592
	Other grants	-	(141)	(141)	-
	Donations	10,322	-	10,322	14,084
		107,994	485,479	593,473	383,822

3.	INCOME FROM CHARITABLE ACTIVITIES	Unrestricted funds £	Restricted funds £	2018 £	2017 £
	London Councils	-	144,774	144,774	117,692
	Mayor Office for Policing and Crime (MOPAC)	-	28,214	28,214	43,622
	Queen Mary University of London	11,164	-	11,164	-
	Department for Digital, Culture, Media and Sport	-	8,736	8,736	-
	London Councils & ESF	1,033	-	1,033	-
	Islington People's Rights	950	-	950	1,050
	Healthwatch Islington	750	-	750	3,500
	Other	498	-	498	565
		14,395	181,724	196,119	166,429

LAWRS benefits greatly from the involvement and enthusiastic support of its many volunteers, details of which are given in our annual report. In accordance with FRS 102 and the Charities SORP (FRS 102), the economic contribution of general volunteers is not recognised in the accounts.

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2018

4. TOTAL RESOURCES EXPENDED

	Cost of Raising Funds	Charitable Activities	2018 £	2017 £
Salaries	10,419	474,488	484,907	389,691
Consultancy / Supervision	-	17,079	17,079	10,182
ESOL teachers	-	3,600	3,600	-
Event costs and room hire	-	21,580	21,580	17,129
"No Limits" project activities	-	15,024	15,024	18,826
Quality Assurance	-	144	144	4,558
Small grants	-	1,488	1,488	2,268
Training staff and volunteers	-	4,466	4,466	4,946
"Transform" project activities	-	385	385	2,243
Volunteers expenses	-	9,989	9,989	11,677
Support costs (see below)	1,302	61,558	62,860	57,511
	11,721	609,801	621,522	519,031

5. SUPPORT COSTS

	Cost of Raising Funds	Charitable Activities	2018 £	2017 £
Rent, rates and services	662	29,888	30,550	28,804
Audit and accounting	-	2,762	2,762	2,720
Bank charges	25	1,151	1,176	286
Cleaning	22	1,001	1,023	846
Depreciation	39	1,747	1,786	1,229
Insurance	71	3,195	3,266	2,868
Membership fees	45	2,031	2,076	1,827
Printing, postage and stationery	126	5,692	5,818	3,915
Publicity and promotion	17	794	811	1,027
Recruitment	51	2,283	2,334	2,822
Telecommunications & IT	135	6,093	6,228	9,099
Sundries	109	4,921	5,030	2,068
	1,302	61,558	62,860	57,511

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2018

6. NET EXPENDITURE

	2018 £	2017 £
Net expenditure is stated after charging or crediting:		
Depreciation	1,786	1,229
Auditors remuneration	2,200	2,200

7. STAFF COSTS

	2018 £	2017 £
Salaries	447,885	362,263
Social security costs	34,041	26,118
Pension costs	2,981	1,310
	484,907	389,691

The average monthly head count was 19.75 staff (2017: 16.5 staff)

The average monthly number of full time equivalent employees during the year was as follows:

	2018 Number	2017 Number
Support and advice services	15	12

No employees earned over £60,000 in the year (2017 - nil).

No trustees received any remuneration during the year (2017: nil). One trustee received expenses totalling £1,020 during the year (2017: three trustees; £685). No trustee or any other person related to the charity had any personal interest in any contract or transaction entered into by the charity during the year (2017: none).

8. INVESTMENT IN ASSOCIATED UNDERTAKINGS

	2018 £	2017 £
Carrying value at 1 April 2017	42,923	42,923
Net gain/(loss) on revaluation	-	-
Carrying value at 31 March 2018	42,923	42,923

The charity owns one share (20%) in Tindlemanor Limited, which owns the freehold property in which the charity has its offices. The charity has included 20% of the net book value of the freehold property within its assets as it feels that a full valuation of the shares and the property itself would be needed to provide an accurate figure, and the trustees feel that the costs of these valuations would outweigh the benefits of doing so.

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2018

9. TANGIBLE FIXED ASSETS

	Fixtures, fittings and computers £
COST	
As at 1st April 2017	10,287
Additions	2,691
Disposals	-
As at 31st March 2018	<u>12,978</u>
DEPRECIATION	
As at 1st April 2017	6,582
Charge for the year	1,786
Disposals	-
As at 31st March 2018	<u>8,368</u>
NET BOOK VALUE	
As at 31st March 2018	<u><u>4,610</u></u>
As at 31st March 2017	<u><u>3,705</u></u>

10. DEBTORS

	2018 £	2017 £
Grants receivable	31,642	104,482
Prepayments and other debtors	3,302	11,381
	<u>34,944</u>	<u>115,863</u>

11. CREDITORS - AMOUNTS FALLING DUE WITHIN ONE YEAR

	2018 £	2017 £
Accruals	12,323	14,338
Sundry creditors	8,547	8,074
Tax and social security	10,577	8,222
Deferred income	41,000	107,920
	<u>72,447</u>	<u>138,554</u>

Deferred income of £107,920 was released during the year. Income of £41,000 was deferred during the year.

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2018

12. ANALYSIS OF MOVEMENTS IN UNRESTRICTED FUNDS

	Balance as at 1.4.2017 £	Incoming resources £	Outgoing resources £	Transfers £	Funds as at 31.3.2018 £
General Fund	166,634	123,459	(77,558)	-	212,535
Designated Sickness and maternity fund	5,000	-	-	-	5,000
Designated Premises fund	15,000	-	-	-	15,000
Designated "Brexit" fund	40,000	-	-	-	40,000
	226,634	123,459	(77,558)	-	272,535

The Sickness and maternity fund provides some cover for longer-term staff sick leave; previously it also included some cover for maternity leave but this is now regarded as a routine cost.

The premises fund recognises that LAWRS may incur exceptional expenditure in the next 1 to 2 years and earmarks some funds to meet these exceptional costs.

The BREXIT fund recognises that LAWRS may experience additional demands for services from users at the same time as a decline in the availability of funds when the United Kingdom leaves the European Union. This fund has been created to earmark funds to support these additional demands.

ANALYSIS OF MOVEMENTS IN UNRESTRICTED FUNDS - PRIOR YEAR

	Balance as at 1.4.2016 £	Incoming resources £	Outgoing resources £	Transfers £	Funds as at 31.3.2017 £
General Fund	163,733	119,321	(89,420)	(27,000)	166,634
Designated Sickness and maternity fund	33,000	-	-	(28,000)	5,000
Designated Premises fund	-	-	-	15,000	15,000
Designated "Brexit" fund	-	-	-	40,000	40,000
	196,733	119,321	(89,420)	-	226,634

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2018

13. ANALYSIS OF MOVEMENTS IN RESTRICTED FUNDS

	Balance As at 1.4.2017 £	Incoming resources £	Outgoing resources £	Transfers	Funds As at 31.3.2018 £
European Commission / Fairwork	-	(142)	142	-	-
Comic Relief	9,950	20,732	(30,682)	-	-
Henry Smith Charity	860	36,900	(37,760)	-	-
London Councils Advice & Counselling 2016/17	-	1,472	(1,472)	-	-
Paul Hamlyn Foundation	9,703	25,120	(34,823)	-	-
North London outreach project (Funded by Capital International Limited and Trusthouse Charitable Foundation)	6,644	-	(6,644)	-	-
Wakefield and Tetley Trust 2016 grant	567	-	(567)	-	-
Capital International Ltd - Financial literacy 2016 grant	-	1,431	(1,431)	-	-
The Baring Foundation	6,853	15,700	(15,769)	-	6,784
City Bridge Trust	6,511	32,300	(33,487)	-	5,324
Mayor's Office on Policing and Crime (MOPAC) Pathway to Recovery 2016-17	-	7,104	(7,104)	-	-
The Alan & Babette Sainsbury Charitable Fund	7,429	-	(7,429)	-	-
European Commission Asylum, Migration and Integration Fund	-	175,385	(94,794)	-	80,591
Paxton Green Time Bank	-	2,659	(2,659)	-	-
London Borough of Southwark Community Capacity Programme	-	13,600	(13,600)	-	-
London Councils Advice & Counselling	-	72,861	(72,861)	-	-
London Councils Ending Harmful Practices	-	36,861	(36,861)	-	-
London Councils Prevention	-	33,580	(33,580)	-	-
Wakefield and Tetley Trust 2016 grant	-	5,000	(5,000)	-	-
Gordon Family Fund	-	4,974	(3,192)	-	1,782
Lloyds Bank Foundation Transform Project	-	45,322	(24,717)	-	20,605
Trust For London	-	44,000	(31,444)	-	12,556
Capital International Ltd - Financial literacy 2017 grant	-	16,000	(11,500)	-	4,500
London Borough of Islington (MTSS Commissioning Panel)	-	6,498	(6,498)	-	-
Department for Digital, Culture, Media and Sport - Specialist support for LGBT women	-	8,736	(8,637)	-	99
Mayor's Office on Policing and Crime (MOPAC) Pathway to Recovery 2017-20	-	21,110	(19,841)	-	1,269
Unbound Philanthropy	-	40,000	(1,754)	-	38,246
	48,517	667,203	(543,964)	-	171,756

Section 37 Statement

As can be seen from the above analysis of movements, the grants from The London Councils were expended for the purpose for what they were awarded.

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2018

14. ANALYSIS OF MOVEMENTS IN RESTRICTED FUNDS - PRIOR YEAR

	Balance As at 1.4.2016 £	Incoming resources £	Outgoing resources £	Transfers	Funds As at 31.3.2017 £
European Commission / Fairwork	-	7,318	(7,318)	-	-
Comic Relief	5,644	40,867	(36,561)	-	9,950
Trust for London - Coalition of Latin Americans in the UK (CLAUK)	(368)	26,377	(26,009)	-	-
Henry Smith Charity	-	35,800	(34,940)	-	860
London Councils Advice & Counselling	-	72,672	(72,672)	-	-
London Councils Ending Harmful Practices	-	35,700	(35,700)	-	-
London Councils Prevention	-	9,320	(9,320)	-	-
Paul Hamlyn Foundation	12,259	51,391	(53,947)	-	9,703
Mayor's Office on Policing and Crime (MOPAC) Ending Harmful Practices	-	18,591	(18,591)	-	-
Elephant & Castle Community Fund	2,745	-	(2,745)	-	-
North London outreach project (Funded by Capital International Limited and Trusthouse Charitable Foundation)	24,895	-	(18,251)	-	6,644
Wakefield and Tetley Trust	660	7,941	(8,034)	-	567
Capital International Ltd - Financial literacy	-	12,570	(12,570)	-	-
The Baring Foundation	-	14,155	(7,302)	-	6,853
London Borough of Southwark Community Capacity Programme	-	13,600	(13,600)	-	-
City Bridge Trust	-	31,300	(24,789)	-	6,511
Mayor's Office on Policing and Crime (MOPAC) Pathway to Recovery	-	25,031	(25,031)	-	-
Fatima Project	-	1,592	(1,592)	-	-
The Alan & Babette Sainsbury Charitable Fund	-	10,000	(2,571)	-	7,429
European Commission Asylum, Migration and Integration Fund	-	18,068	(18,068)	-	-
	45,835	432,293	(429,611)	-	48,517

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2018

15. Purposes of restricted funds

Comic Relief: provision of counselling and psychotherapeutic one to one and group support for Latin American women survivors of violence.

The Henry Smith Charity: contribution towards work tackling violence against Latin American women and girls.

Paul Hamlyn Foundation: supporting our "No Limits" programme working with Latin American young women and girls to increase their aspirations, develop their potential and assert their rights through the use of art.

North London outreach project: supports community development work in Haringey to ensure that local services address the needs of Latin American women and their families and that they are in turn informed of available local service.

The Baring Foundation: capacity building programme to embed a human rights based approach across the organization at both practical and strategic levels.

City Bridge Trust: supporting Latin American women on low incomes to access legal advice on welfare, housing, and debt, and acquire financial literacy skills to improve their living conditions.

The Alan & Babette Sainsbury Charitable Fund: further support for our "No Limits" programme

European Commission Asylum, Migration and Integration Fund: an international partnership of 4 organisations with LAWRS as lead partner delivering a holistic programme towards the empowerment, integration and participation of migrant women.

Paxton Green Time Bank: language exchange cafe where service users learnt English and taught Spanish.

LB Southwark Community Capacity Programme: supports community development work to ensure that local services address the needs of Latin American women and their families and that they are in turn informed of available local services.

London Councils Advice & Counselling: provision of specialist advice and counselling to survivors of violence against women and girls in key London boroughs as part of the London VAWG Consortium.

London Councils Ending Harmful Practices: provision of specialist advice and counselling on harmful practices to women survivors in key London boroughs as part of the London VAWG Consortium.

London Councils Prevention: providing specialist training on violence against women and girls and healthy relationships to young people and children in primary and secondary schools across London as part of the London VAWG Consortium.

Wakefield and Tetley Trust : contributes towards community development work in Southwark to ensure availability of provision and services meeting the needs of Latin American women, and to encourage their take-up.

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2018

15. Purposes of restricted funds (continued)

Gordon Family Fund: facilitation of group work for elderly women with the aim of enabling access to information, combating isolation and fostering wellbeing

Lloyds Bank Foundation Transform Project: campaigning work aimed at securing safe reporting mechanisms for women facing Violence Against Women and Girls with insecure immigration status, calling for the protection of victims' rights above immigration control.

Trust For London: policy project bringing visibility to the poor working conditions experienced by Latin American migrant women workers, calling for increased enforcement of employment rights and appropriate responses to victims of modern slavery.

Capital International financial literacy: supporting Latin American women on low incomes to acquire financial literacy skills to improve their living conditions.

London Borough of Islington (MTSS Commissioning Panel): provision of childcare activities in community languages for Latin American women residing in Islington

Department for Digital, Culture, Media and Sport: supporting Latin American women with No Recourse to Public Funds and/or from LGBTQ+ communities to access specialist VAWG support services, and delivery of specialist training to agencies.

Mayor's Office on Policing and Crime (MOPAC) Pathway to Recovery: a partnership of 3 specialist VAWG organisations providing specialist advice, counselling, and group support to women survivors.

Unbound Philanthropy: community organising project enabling women with lived experiences of VAWG and/or labour exploitation to engage and lead social change.

16. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	General fund £	Designated funds £	Restricted funds £	Total £
Investment Assets	42,923	-	-	42,923
Tangible fixed assets	4,610	-	-	4,610
Current assets	237,449	60,000	171,756	469,205
Creditors falling due within one year	(72,447)	-	-	(72,447)
	<u>212,535</u>	<u>60,000</u>	<u>171,756</u>	<u>444,291</u>

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2018

17. ANALYSIS OF NET ASSETS BETWEEN FUNDS - PREVIOUS YEAR

	General fund £	Designated funds £	Restricted funds £	Total £
Investment Assets	42,923	-	-	42,923
Tangible fixed assets	3,705	-	-	3,705
Current assets	258,560	60,000	48,517	367,077
Creditors falling due within one year	(138,554)	-	-	(138,554)
	<u>166,634</u>	<u>60,000</u>	<u>48,517</u>	<u>275,151</u>

18. OPERATING LEASES

Total commitments under operating leases were as follows:

	2018 £	2017 £
For leases expiring:		
Within one year	30,839	9,745
Two to five years	-	2,132
Over five years	<u>26,876</u>	<u>31,837</u>
	<u>57,715</u>	<u>43,714</u>

19. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2018 £	2017 £
Net income for the reporting period (as per the Statement of Financial Activities)	169,140	32,583
Adjustments for:		
Depreciation charges	1,786	1,229
Interest from investments	(170)	(173)
(Increase) / Decrease in debtors	80,919	(73,488)
Increase / (Decrease) in creditors	(66,107)	48,850
Net cash provided by (used in) operating activities	<u>185,568</u>	<u>9,001</u>

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